

## **ABSTRACT**

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Business Organizations and Unions as managers of the private sector employees' pension systems (from 1946 to now)

The compulsory private sector employees' pension systems are managed by the representative business organizations and unions. The notions of « paritarism » or « social partnership » « of management » are usually used to define this part of their activity. Behind their seeming generality, these notions actually designate precise and historically-differentiated coalitions and oppositions of social agents' groups. Furthermore, they define a specific kind of social relationship, where the State should be absent. Finally, they determine concrete institutions and roles which must be presented. Thus, we shall contribute to the definition of the notions of paritarism and social partnership apart from the study of the employers' and unions' management involvement, from 1946.